Rawlins County Unified School District #105

Board of Education Meeting Minutes

May 20, 2019 – 6:30 p.m.

Rawlins County Elementary Board Room

A regular board meeting for Board of Education Rawlins County Unified School District #105 was held on Monday, May 20, 2019 at 6:30 p.m. in the board room at Rawlins County Elementary School.

Board Members Present: Dianna Kastens, Megan Rippe, Del Hawkins, Bill Finley, and Wes Dreyer.

Others present were Tom Dolenz, Matt Smith, Kristy Miller, Jessica Mews, Norman Miller, Lee and Diana Leiker, Lacy Sramek, Sheri Kinnett, Dana Juenemann, Jessica Withington, Emily McQuitty, Deone Horinek, Ami Klein, and Amber Mangers.

**Routine Items**

**19-136 –** Approval of Agenda – Wes Dreyer made a motion to approve the agenda as amended with the addition of 19-136 A interview with interim superintendent candidate and 19-136B approval of minutes. Megan Rippe seconded. Motion carried 5-0.

**19-136A** - Dianna Kastens made a motion to enter into a 60 minute executive session ending at 7:30 p.m. for an interview with a superintendent candidate to protect the rights of the individuals involved. Those to be included in the executive session include the board, administrators, Lee and Diana Leiker. Del Hawkins seconded. Motion carried 5-0.

The board returned to open session at 7:30 p.m.

Del Hawkins made a motion to enter into a 10 minute executive session ending at 7:40 p.m. for an interview with a superintendent candidate to protect the rights of the individuals involved. Those to be included in the executive session include the board, administrators, Lee and Diana Leiker. Dianna Kastens seconded. Motion carried 5-0.

The board returned to open session at 7:40 p.m.

**19-136B** – Approval of Minutes – Wes Dreyer made a motion to approve the minutes as presented for the past 5 meetings. Bill Finley seconded. Motion carried 5-0.

**Public Presentation**

**19-137** – None Scheduled

**Discussion/Possible Action Items**

**19-138** – Owls Grant – Brenda Henry presented information on an Owls grant she would like to get through the school for training for the Owls organization. Del Hawkins made a motion to give the Owls permission to peruse grants through USD 105. Megan Rippe seconded. Motion carried 5-0.

**19-139** – Kara Wicke Golf Tournament – Wicke was requesting for the school to prefund Mystery Science to get this year’s pricing and she will reimburse the school after her golf tournament in July. Wes Dryer made a motion to prefund Mystery Science. Megan Rippe seconded. Motion carried 5-0.

**19-140** – Elementary Staffing Changes

Del Hawkins made a motion to enter into a 15 minute executive session ending at 8:15 p.m. for discussion on elementary teacher positions to protect the rights of the individuals involved. Those to be included in the executive session include the board, administrators and guests if called in. Wes Dreyer seconded. Motion carried 5-0.

The board returned to open session at 8:15 p.m.

Del Hawkins made a motion to enter into a 15 minute executive session ending at 8:30 p.m. for discussion on elementary teacher positions to protect the rights of the individuals involved. Those to be included in the executive session include the board, administrators and Dianne Vap. Wes Dreyer seconded. Motion carried 5-0.

The board returned to open session at 8:30 p.m.

Del Hawkins made a motion to enter into a 10 minute executive session ending at 8:40 p.m. for discussion on elementary teacher positions to protect the rights of the individuals involved. Those to be included in the executive session include the board, administrators and Sheri Kinnett. Wes Dreyer seconded. Motion carried 5-0.

The board returned to open session at 8:40 p.m.

Del Hawkins made a motion to enter into a 5 minute executive session ending at 8:45 p.m. for discussion on elementary teacher positions to protect the rights of the individuals involved. Those to be included in the executive session include the board and administrators. Wes Dreyer seconded. Motion carried 5-0.

The board returned to open session at 8:45 p.m.

Discussion with the teachers was had on what they would like to see happen for Elementary staffing.

**19**-**141** – Superintendent Search Update – Wes Dreyer gave an update on the superintendent search.

**Action Items**

**19-142** – New Route Bus – Norman Miller gave information on buying a new route bus. The board would like more information on the condition and mileage on the entire fleet and discuss it at the next board meeting.

**19-143** – Ceiling Tile Bids – Del Hawkins made a motion to accept the bid from Home Depot for ceiling tiles. Wes Dreyer seconded. Motion carried 5-0.

**19-144** –HS Boys Basketball Uniforms – Megan Rippe made a motion to accept a bid from Kristi Hawkins Design Studio for $2,618 for basketball uniforms. Dianna Kastens seconded. Motion carried 4-0. Del Hawkins stepped out of the meeting for this item.

**19-145** – Handbooks – Del Hawkins made a motion to approve the first read of the certified, classified, high school, and elementary school handbooks for the first read. Megan Rippe seconded. Motion carried 5-0.

**19-146** – 19-20 School Fees – Dianna Kastens made a motion to approve the 19-20 school fees as presented. Megan Rippe seconded. Motion carried 5-0.

**19-147** – Ratify Negotiations – Del Hawkins made a motion to ratify teacher negotiations with the change of adding a $4,000 cap to College Tuition Reimbursement contingent upon teacher’s ratification. Wes Dreyer seconded. Motion carried 5-0.

**19-148** – Certified/Classified Contracts – This was tabled.

**19-149** – Hourly Staff Raise – This was tabled.

**19-150** – Hourly Staff Contract to Work Agreement – Wes Dreyer made a motion to change the classified staff from specified contracts to at will work agreements. Del Hawkins seconded. Motion carried 5-0.

**19-151** – Change June Board Meeting to June 24th – Wes Dreyer made a motion to move the June board meeting to the 24th. Megan Rippe seconded. Motion carried 5-0.

**Reports**

**19-152**

* Superintendent/K-6 Principal
  + Meraki equipment contract – Megan Rippe made a motion to approve the 5 year contract with Cisco for the meraki wifi equipment. Dianna Kastens seconded. Motion carried 5-0.
  + Summer Reading Program
  + Mentors for next year
  + Jump start program before school starts.
* Jr/Sr High School Principal
  + Sports update
  + Music update
  + Awards day
  + Graduation
  + FFA update

Del Hawkins made a motion to accept the resignation of Lindsay Fortin as 1st Grade Teacher and Andrew Melia as HS Assistant Football Coach. Wes Dreyer seconded. Motion carried 5-0.

**Executive Session**

**19-153** –

Dianna Kastens made a motion to enter into a 10 minute executive session ending at 10:00 p.m. for discussion of hires to protect the rights of the individuals involved. Those to be included in the executive session include the board and administrators. Del Hawkins seconded. Motion carried 5-0.

The board returned to open session at 10:00 p.m.

Del Hawkins made a motion to hire Mike Lankas as a JH Girls Assistant Basketball Coach. Megan Rippe seconded. Motion carried 4-0. Wes Dreyer stepped out for this discussion.

Del Hawkins made a motion to hire Lara Zodrow as an elementary teacher. Wes Dreyer seconded. Motion carried 4-0. Megan Rippe stepped out for this discussion.

Del Hawkins made a motion to hire the following:

* Jen Melia – HS Assistant Volleyball Coach
* Ann Domsch – PT HS Librarian
* Sierra Lohoefener – JH Stuco and JH Scholars Bowl Coach
* Marcy Beckman – High School Secretary
* Stacey Chartier – Transfer to elementary Library 5 days a week
* Beth Holle – Split SADD position with Jenny Popp
* Deone Horinek – Head High School Girls Basketball Coach
* Christian Coalter – PT Summer Food Program Help

Dianna Kastens seconded. Motion carried 5-0.

Dianna Kastens made a motion to enter into a 15 minute executive session ending at 10:25 p.m. for discussion of non-elected personnel to protect the rights of the individuals involved. Those to be included in the executive session include the board and administrators. Del Hawkins seconded. Motion carried 5-0.

The board returned to open session at 10:25 p.m.

Del Hawkins made a motion to authorize the superintendent to advertise for an Elementary School teacher. Dianna Kastens seconded. Motion carried 5-0.

Bill Finley made a motion to adjourn the meeting at 10:30 p.m. Megan Rippe seconded. Motion carried 5-0.

Kristy Miller,

Clerk